



Changing the world
of work for good

AI at Work

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Outline

- The worker experience
- Unions and the AI value chain
- UK and international policy landscape

The Worker Experience

- Algorithmic management

Health, well-being, equality, transparency, explainability, consultation

- Automation and transformation of role

Job loss and change, inequality of impact, training and skills, consultation

- Data processing

Intellectual property, imbalance of power

Worker views

- 71% oppose AI being used in performance management and bonus decisions
- 77% oppose AI being used to make hiring decisions
- 86% oppose AI being used to make firing decisions
- 69% think employers should consult their staff before introducing new technologies in the workplace

(TUC commissioned polling April 2024)

Unions and the AI value chain

- Collective bargaining and consultation
- Legislation – campaigning and accountability
- Training and skills (reps and workers)
- Standardisation technical committees
- Impact assessment participation
- Worker and union led innovation

AI policy landscape (national)

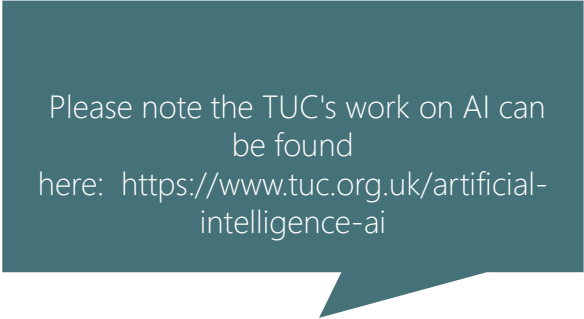
- TUC AI Bill project
- Make Work Pay
- King's Speech – Employment Bill, AI legislation, Data Bill
- AI Opportunities Plan

AI policy landscape (international)

- USA (Biden EO, Department of Labour AI principles for developers, AFL-CIO)
- EU AI Act
- Council of Europe Framework Convention on AI
- France AI Summit



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Please note the TUC's work on AI can
be found
here: [https://www.tuc.org.uk/artificial-
intelligence-ai](https://www.tuc.org.uk/artificial-intelligence-ai)



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